

Failure Factors & Prediction Model of Indonesian Medical Doctor Proficiency & Competency Test (UKMPPD) within COVID-19 Pandemic

Jonathan Salim¹, Jannatin Nisa Arnindita², Sutiono Tandy¹, Jacobus Jeno Wibisono³, Maria Georgina Wibisono¹

¹ Faculty of Medicine, Pelita Harapan University, Tangerang, Indonesia

² Faculty of Medicine, Airlangga University, Surabaya, Indonesia

³ Obstetric and Gynecology Department, Siloam Hospitals Lippo Village, Tangerang, Indonesia

Abstract

Citation: Salim Jonathan, Arnindita Jannatin Nisa, Tandy Sutiono, Wibisono Jacobus Jeno, Wibisono Maria Georgina. Failure Factors & Prediction Model of Indonesian Medical Doctor Proficiency & Competency Test (UKMPPD) within COVID-19 Pandemic. *Medicinus*. 2022 February; 10(1):16-26
Keywords: UKMPPD; Indonesia; Failure factor; COVID-19; ABO blood
Correspondance: Jonathan Salim, M.D.
 Faculty of Medicine Univ. Pelita Harapan
E-mail:
dr.jonathan.salim.94@gmail.com
 | +62817717878
 ORCID: <https://orcid.org/0000-0003-2956-4478>
Online First : March 2022

Background: Coronavirus Disease 2019 drastically modulate the healthcare world. The pandemic's immense transmission and lethality rate enforce the Indonesian Medical Doctor Proficiency & Competency Test to discard practical measures and rely only on a written exam. These with pandemic social and physical restrictions impede prospective doctors' learning opportunities leading to easier failure. Henceforth, the present study has high urgency to identify and manage failure factors, especially in the pandemic.

Methods: The cross-sectional study examines 75 clinical medical students through purposive analysis with an online questionnaire in August 2021. Data are analyzed with Chi-Square, Mann-Whitney, and binary logistics.

Result: Respondents have an average age of 24.15 (1.322) years old, majorly female (82.7%), and pass as first takers (86.7%) with 1.27 (0.949) off-campus tutelage. The significant factors for the test failure are depression and economic status. The study developed a failure prediction model with the area under the curve 0.845, cut-off 366.5, 80.0% sensitivity, and 84.6% specificity.

Conclusion: Intrinsic, extrinsic, and academic factors have significant roles in the failure outcome. For this reason, preparation is crucial not only among individuals but also institutions. The study also provides feedback about the importance of mental health and economic status for Indonesian medical students.

Introduction

The global community has declared and agreed to the right to equitable health among all individuals. World Health Organization (WHO) 1946 constitution depicts that the most fundamental human right is unrestricted access toward the highest healthcare standards among all individuals.¹ Health is defined as a state of complete physical, mental, and social well-being along with the absence of disease or disability. Moreover, the 1948 Universal Declaration of Human Rights explains that the healthcare right also includes primary living supports, namely: food, clothing, shelter, health, social services, and

security in the event of employment termination, illness, disability, divorce, old age or other events beyond the individual's control.² Indonesia, as the 4th most populated country, has a firm stance in the equity and healthcare of its citizens. The Republic of Indonesia 1945 Constitution states that everyone has the right to live in physical and spiritual prosperity, have a residence, have a good and healthy living environment, and have the right to obtain healthcare services.³ Every individual has a fundamental right to healthcare, including healthcare workers. Medical doctors reported having several barriers in accessing health facilities: embarrassment, peer pressure, feeling of self-care failure, over/under/misdiagnosis anxiety, time and

financial limitation, social and occupational stresses, etc.⁴ Fortunately, it is observed that medical doctors have lower mortality rates compared to other professions. Medical professionals have an average age of death at 78.9 (14.1) years, which is higher than the global community (73.5 years) and Indonesian citizens (men: 70 years & women: 74 years).⁵⁻⁷ Yet, among the professionals, depression presents within 27% of medical students, 29% of health administrative personnel, and 60% of clinical practice doctors.⁸ The alarming rate of mental issues signifies that greater emphasis should be sown on the health of medical professionals.

Indonesia has 190075 registered doctors with the Indonesian Doctors Association (IDI), forming a doctor-to-population ratio of 0.4:1000.^{9,10} The rate is still very distinct from the WHO recommendation of 1:1000, and the 2018 global annual rate of 1.566:1000.¹¹ Thereafter, the spread of medical doctors in Indonesia is also not equal. 57.2% of medical personnel, for instance, are located within Java.¹¹ These pose a massive gap in healthcare that threatens equitable health. The imbalance of doctors to the population triggers an overwhelming burden within the healthcare personnel and system. Consequently, burnout is on the rise, and medical performance is depleting. These, with the drastic escalation of patients due to the Coronavirus Disease 2019 (COVID-19) pandemic, conceive an atrocious situation of national pre-healthcare collapse (i.e., the circumstances where healthcare within the country cannot proceed as expected due to crisis in its implementation, system, workforce, or logistic).

Multidisciplinary efforts to increase the number of medical doctors in Indonesia are made through establishing

educational programs at new universities. Although having sixty-seven faculty of medicine within universities across the nation, geographic factors and distinct local tradition sometimes inflect differences in the exertion of the medical curriculum. Subsequently, the national standardization of competence among the prospective doctors is carried out through the Indonesian Medical Doctor Proficiency & Competency Test (UKMPPD) to mitigate the after-mentioned problem. All materials tested in the UKMPPD are factored in the 2019 Indonesian National Standard for Medical Profession Education (SNPPDI) compiled by the Indonesian Medical Council (KKI). The exam consists of two stages: a computer-based test (CBT) that tests theoretical measures and an Objective Structured Clinical Examination (OSCE) that tests clinical skills. Since the 2020 and the COVID-19 pandemic, UKMPPD is only carried out with the CBT stage.

Dwiyanti et al. affirmed the relationship between UKMPPD results with the cumulative grade point average (GPA) and pre-UKMPPD selection test scores.¹² While a study by Khadafianto in Yogyakarta found that aspects in medical assessments (i.e., written exams, Objective Structured Long Examination Record (OSLER), and the Mini-Clinical Evaluation Exercise (mini c- ex)) were associated with UKMPPD CBT outcome.¹³ Similarly, score from Clinical Integration Assessment (CIA), Benchmark (BM), and *Asosiasi Institusi Pendidikan Kedokteran Indonesia* tryout can be taken as valid predictors for UKMPPD CBT score.¹⁴

UKMPPD results are influenced by various factors, including demographics, mental health, and academic performance of examinees. Meanwhile, changes in medical education due to physical and social restrictions during the pandemic

indirectly play a significant role in the outcome of UKMPPD. From August 2020–May 2021, the UKMPPD failure rate showed a polarizing trend from 17.63% to 32.48%.¹⁵ As far as the author's knowledge, no previous studies have observed the UKMPPD failure factors and prediction models. The current study aims to analyze UKMPPD failure factors during the COVID-19 pandemic.

Methods

Study Design

The present study utilizes a cross-sectional design in September 2021. The current study followed the International Review Board (IRB) and Helsinki Declaration ethical protocols by obtaining clinical ethical approval from Pelita Harapan University Ethics Committee with certification 163/K-LKJ/ETIK/IX/2021. The respondents have agreed, understood, and signed the informed consent before continuing the study. The sample size is computed through 5% alpha and 80% power.

Subject Collection & Enrollment

Using an online questionnaire on Google Form, the data are gathered through purposive sampling of the medical profession students from all medical faculty universities around Indonesia. All Indonesian respondents over 18 years old and who have taken the UKMPPD at least once can fill the online questionnaire distributed through Line, WhatsApp, Telegram, Kaskus, and other social media or forums.

Data Measurement

The online questionnaire is divided into four sections: demographic, UKMPPD, depression, and sleep quality. The level of depression is measured through part of the Depression Anxiety and Stress Scale (DASS-21), whereas the sleep quality uses Pittsburgh Sleep Quality Index (PSQI). Both instruments have decent validity and reliability for their capabilities.

Statistical Analysis

The study analyzes respondents' data through descriptive statistics, while the UKMPPD failure factors through Chi-Square, Mann-Whitney, and binary logistics. Significance describes as present in $p\text{-value} < 0.05$.

Result

The data collection in September 2021 generates 75 qualified respondents with a 100% participation rate which are medical university students with an average age of 24.15 (1.322) years old, predominantly female (82.7%), and pass the UKMPPD (86.7%) as the first takers (86.7%). The respondents claim to adopt studying at 1.27 (0.949) off-university academy in preparation for the exam. Likewise, it was observed that they have disproportionate mental health and sleep quality, where 22.6% have depression, and 70.7% have poor sleep quality. Other features are portrayed in **table 1**.

Table 1. Demographic Characteristics

| Characteristics | Frequency | |
|-----------------|-----------|---------------|
| | n (%) | X (SD) |
| Age | | 24.15 (1.322) |
| Gender | | |
| Female | 13 (17.3) | |
| Male | 62 (82.7) | |

| | | |
|----------------------------|------|---------|
| Marriage status | | |
| Never | 64 | (85.3) |
| Married/Divorced | 11 | (14.7) |
| Blood Group | | |
| A | 15 | (20.0) |
| B | 18 | (24.0) |
| AB | 15 | (20.0) |
| O | 27 | (36.0) |
| Economic Status | | |
| ≥ average | 52 | (69.3) |
| ≤ average | 23 | (30.7) |
| Occupation | | |
| No | 19 | (25.3) |
| Working | 56 | (74.7) |
| Family of Doctor | | |
| Yes | 23 | (30.7) |
| No | 52 | (69.3) |
| Grade Point Average | 3.50 | (0.415) |
| Study Duration | | |
| Normal | 61 | (81.3) |
| Longer | 14 | (18.7) |
| Exam Status | | |
| First-Taker | 65 | (86.7) |
| Re-Taker | 10 | (13.3) |
| Off-Campus Tutelage | 1.27 | (0.949) |
| Exam Location | | |
| Own University | 59 | (78.7) |
| Other University | 16 | (21.3) |
| Depression Level | 6.77 | (5.298) |
| Normal | 58 | (77.3) |
| Mild | 6 | (8.0) |
| Moderate | 10 | (13.3) |
| Severe | 1 | (1.3) |
| Extremely Severe | 0 | (0.0) |
| Sleep Quality | 9.20 | (3.956) |
| Good | 22 | (29.3) |
| Poor | 53 | (70.7) |
| Exam Result | | |
| Pass | 65 | (86.7) |
| Fail | 10 | (13.3) |

Abbreviation: SD: standard deviation

Numerous factors have a significant effect on the potential failure of UKMPPD (table 2). On intrinsic factors, students who failed were 2.02 years older (p: 0.009), and the majority had AB blood type (80.0%). On the other hand, UKMPPD failure is also based on extrinsic factors where it is more commonly found in students who are married or divorced (70.0%), have lower middle economic status (80.0%), working (80.0%), and come from a family of doctors.(70.0%).

Table 2. Failure Factors of UKMPPD

| Factor | Pass UKMPPD | | OR CI95 | P Value |
|----------------------------|------------------|------------------|---------------------------------------|---------|
| | Yes | No | | |
| Age | 23.88 (0.801) | 25.90 (2.424) | | 0.009 |
| Gender | | | 1.227 (0.229- 6.583) | 0.552 |
| Female | 54 (83.1) | 8 (80.0) | | |
| Male | 11 (16.9) | 2 (20.0) | | |
| Marriage status | | | 35.583 (6.573- 192.644) | < 0.001 |
| Never | 61 (93.8) | 3 (30.0) | | |
| Married/Divorced | 4 (6.2) | 7 (70.0) | | |
| Blood Group | | | | < 0.001 |
| A | 14 (21.5) | 1 (10.0) | | |
| B | 17 (26.2) | 1 (10.0) | | |
| AB | 7 (10.8) | 8 (80.0) | | |
| O | 27 (41.5) | 0 (0.0) | | |
| Economic Status | | | 13.333 (2.552- 69.665) | 0.001 |
| ≥ average | 50 (76.9) | 2 (20.0) | | |
| ≤ average | 15 (23.1) | 8 (80.0) | | |
| Occupation | | | 19.636 (3.661- 105.325) | < 0.001 |
| No | 54 (83.1) | 2 (20.0) | | |
| Working | 11 (16.9) | 8 (80.0) | | |
| Family of Doctor | | | 0.140 (0.032- 0.606) | 0.007 |
| Yes | 16 (24.6) | 7 (70.0) | | |
| No | 49 (75.4) | 3 (30.0) | | |
| Grade Point Average | 3.54 (0.412) | 3.29 (0.385) | | 0.051 |
| Study Duration | | | 19.333 (4.049- 92.319) | < 0.001 |
| Normal | 58 (89.2) | 3 (30.0) | | |
| Longer | 7 (10.8) | 7 (70.0) | | |
| Exam Status | | | 576.000 (33.044- 10040.56 3) | < 0.001 |
| First-Taker | 64 (98.5) | 1 (10.0) | | |
| Re-Taker | 1 (1.5) | 9 (90.0) | | |
| Off-Campus Tutelage | 1.37 (0.894) | 0.60 (1.075) | | 0.006 |
| Exam Location | | | 14.519 (3.161- 66.694) | < 0.001 |
| Own University | 56 (86.2) | 3 (30.0) | | |
| Other University | 9 (13.8) | 7 (70.0) | | |
| Depression Level | 5.75 (4.187) | 13.40 (7.058) | | 0.001 |
| Normal | 55 (84.6) | 3 (30.0) | | < 0.001 |
| Mild | 5 (7.7) | 1 (10.0) | | |
| Moderate | 5 (7.7) | 5 (50.0) | | |
| Severe | 0 (0.0) | 1 (10.0) | | |
| Extremely Severe | 0 (0.0) | 0 (0.0) | | |
| Sleep Quality | 8.45 (3.540) | 14.10 (2.961) | | < 0.001 |
| Good | 22 (33.8) | 0 (0.0) | | < 0.001 |
| Poor | 43 (66.2) | 10 (100.0) | | 0.024 |

Meanwhile, the academic component has an essential relation to UKMPPD. Students with more prolonged professions, re-takers status, little to no off-university tutoring, and those taking exams at other universities are at higher risk of not passing the UKMPPD ($p < 0.05$). Additionally, the level of depression and sleep quality also contributed to the failure of UKMPPD ($p < 0.001$ and 0.024). All students who did not pass had poor sleep quality, and 70.0% of failed students had depression.

Table 3. UKMPPD Failure Factors Regression

| Factor | Estimate | Odds Ratio | | CI ₉₅ | p-value |
|---------------------|----------|------------|----------|------------------|---------|
| | | Crude | Adjusted | | |
| Age | 0.584 | | 1.794 | 0.491-6.558 | 0.377 |
| Marriage Status | -0.897 | 35.583 | 0.408 | 0.007-23.464 | 0.664 |
| Economic Status | 4.231 | 13.333 | 68.761 | 1.103-4287.859 | 0.045 |
| Family of Doctor | -2.767 | 0.140 | 0.063 | 0.002-1.911 | 0.112 |
| Off-Campus Tutelage | 0.404 | | 1.498 | 0.303-7.398 | 0.620 |
| Exam Location | 3.204 | 14.519 | 24.622 | 0.735-824.872 | 0.074 |
| Depression Score | 0.435 | | 1.546 | 1.068-2.236 | 0.021 |

Abbreviation: CI: confidence interval

Table 3 shows that through binary regression controlling for factors, significance is only observed in economic status (odds ratio (OR): 68,761, 95% confidence interval (CI₉₅): 1.103-4287,859, p : 0.045) and depression score (OR: 1.546, CI₉₅: 1.068-2.236, p : 0.021), while other factors are just confounders. The UKMPPD failure prediction was also developed into the following probability equation:

UKMPPD Failure Probability =

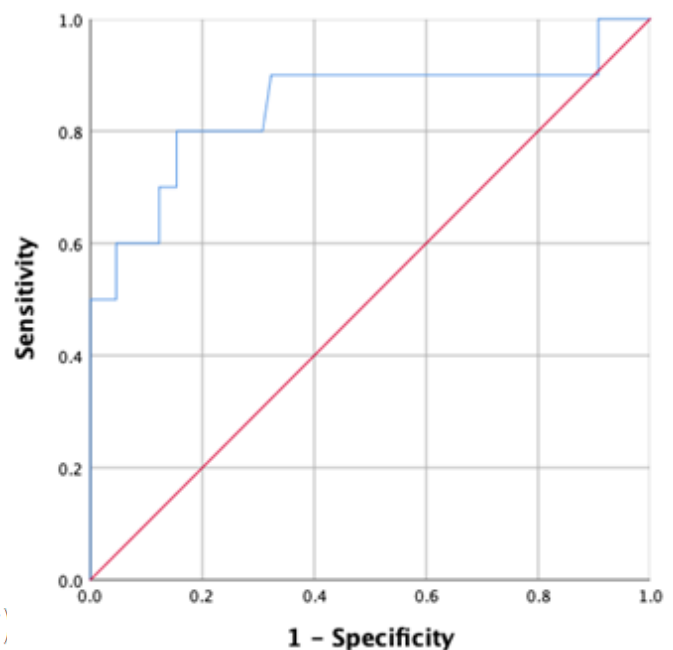
$$\frac{1}{1 + e^{-(-22.055 + 0.584 * \text{age} - 0.897 * \text{marriage} + 4.231 * \text{economy} - 2.767 * \text{family of doctor} + 0.404 * \text{tutor} + 3.204 * \text{exam location} + 0.435 * \text{depression score})}}$$

Nevertheless, the after-mentioned equation is entirely unsuitable for daily application. Thus, the UKMPPD failure prediction model was made based on a regression score with an area under the

curve 0.845, cut-off 366.5, sensitivity 80.0%, dan specificity 84.6%. (**table 4**). The probability of contrasting different diagnostic rates of UKMPPD failure can be seen in **figure 1**.

Table 4. UKMPPD Failure Prediction Model

| Factor | Multiplier/Selection | Score |
|---------------------|--|-------|
| Age | Age *4 | |
| Marriage status | Married/Divorced: 0 Never Married: 1 | |
| Economic Status | ≥ average: 0 ≤ average: 21 | |
| Family of Doctor | Yes : 0 No: 13 | |
| Off-Campus Tutelage | Tutelage number *1 Own University: 17 | |
| Exam Location | Other University: 0 | |
| Depression Score | Score *28 | |



Gambar 1. ROC Curve of UKMPPD Failure Model

Discussion

Reflecting upon the data collection on 75 Indonesian prospective medical doctors in August 2021, the UKMPPD passing rate is 86.7%. This is in line with the findings of Intan et al. with an 89.09% passing rate in February–May 2019.¹⁶ The rate is satisfactory as it exceeds the national rate from August 2020 to May 2021 (67.52-82.37%).¹⁵

The intrinsic factor certainly has a profound role in this study. There was an age difference of 2.02 years old between those who failed and passed the UKMPPD. The failure minority also has mostly AB blood type. Mahat et al. corroborate the notion that medical students with AB blood had the lowest scores compared to others (60.3 (10.73)).¹⁷

ABO blood group was not directly related to the failure. However, it determines the personality in facing challenges or exams and learning methodologies. Blood typing has a significant correlation with his/her ability to be understood ($p: 0.002$), multiple personality ($p < 0.001$), optimism ($p: 0.002$), big-hearted ($p < 0.001$), and genius-look ($p < 0.001$).^{18,19} Different personalities when learning materials and tackling exams contribute more to the passing rate than expected. For example, extroverted people can help teach their slow peers; further, optimism may become a “temporary” cure for people with mental issues (i.e., depression, anxiety, stress, and panic) agony. Subsequently, these relationships between ABO and UKMPPD indicate differences at the genetic level.

Nevertheless, significance was also found in extrinsic factors: sleep quality, marital status, occupation, and family doctor. Marriage comes with various

responsibilities. With the increase in family members, married individuals must invest more time in their partners and households. This reduces the time and concentration of medical students to study and pass the UKMPPD. Beard et al., in their regression, found that marital status had a negative significance on individual academic performance (-0.36 and $p < 0.05$).²⁰

For similar reasons, employment status renders someone to have lower academic performance. A recent study by Douglas et al. found that at least 62% of undergraduate students have a job.²¹ This situation triggers a decrease in concentration and study time in each individual. Mardelina and Muhson described an essential difference between work, learning activities, and achievement ($\Delta: 0.16$ and 0.10 at $p: 0.01$).²²

Moreover, the failure in UKMPPD is also regulated by the quality of sleep. Although not directly related to sleep quality ($p: 0.875$), academic performance was correlated with components of sleep willingness, time to sleep, bedtime, and hypnotic state ($p < 0.05$).²³ Problems in sleep will interfere with individual academics due to the role of sleep in memory consolidation, concentration, awareness, and stress control. During the rapid eye movement (REM) cycle, slow 10-16 Hz brain waves bridge memory integration between the hippocampus and the long-term memory in the neocortex.²⁴ These waves occur only during sleep, where there are fluctuations in synchronization of membrane potential among the hyperpolarization and depolarization of cortical neurons.²⁵ Moreover, inadequate sleep will also rob the energy for individuals to enact their daily activities and studies. People with less than needed sleep (sleep deprivation) can solicit alertness-wakefulness concern (e.g.,

reduced concentration, slower thought process, and depression) while also simultaneously manifesting physical problems (e.g., hypertension, infection due to impaired immunity, obesity, decreased sex drive, and cardiovascular diseases).

Off-campus tutelage, exam locations, participant status, and length of study certainly play a substantial role in the UKMPPD. Individuals with adequate tutoring have more adequate opportunities and learning materials. Abulyatama University medical students had 54.3% passing students who took off-campus tutelage, while 22.9% failed students did not.²⁶ The tutelage has a high bearing because it enables the prospective medical doctors to learn more UKMPPD materials, especially hand-picked high yield materials with cutting-edge learning methods specific to each tutelage, for example, tacky mnemonics, distinct keywords, and high prevalent topics.

Further, the location of exams at other universities and re-taker status put pressure on individuals. The participants had to remember the UKMPPD material and the layout of the new exam room, and the burden from mental disorders and peers. The 90.0% rate of failure in re-takers is in line with the 2019 study, where it was similarly found that 77.78% of all those who failed UKMPPD were re-takers.²⁷ Nonetheless, only economic status and depression scores were significant after multivariate regression control, while other factors are proven to be confounders.

The relationship between depression and individual academic ability has been examined in numerous studies. Ikhsan et al. found a correlation between individuals' depression levels and passing the block exam ($p: 0.004$).²⁸ Meanwhile, Ekawati et

al. found that 23.80% of students were depressed doing their thesis.²⁹

Depression in prospective medical doctors can be triggered either by internal factors (genetic and experience) or external factors (peer pressure, academic pressure, illness, drugs, and hormones). The workload and academic burden within the medical profession certainly deepen the depression level in every individual. Riandini et al. found that excessive workload for medical students in the pediatrics department was significantly associated with academic stress (OR: 8.569, CI95: 1.914-38.350, $p: 0.005$).³⁰ Incidentally, depression within clinical students was different from that of pre-clinical medical students ($p: 0.018$), in which there were 42.5% with mild depression and 5.0% with major depression.³¹

These hormonal instabilities will negatively modulate individuals' perceptions of themselves and their surroundings. They will feel isolated, difficult to enjoy life, and interfere in daily activities. Amotivation, anhedonia, and irritability due to this dopamine disorder concoct difficulties in learning, sleeping, eating, and activities leading to academic setbacks and UKMPPD failure. A study at the Malang Islamic University corroborates these findings by showing a solid and significant correlation between depression and the UKMPPD passing rate ($r: 0.675$ and $p < 0.001$).²⁷

On the other hand, a prominent role for the UKMPPD comes from economic status. The cost of continuing studies in the medical major is not negligible. Based on the government regulations by the Minister of Research, Technology and Higher Education (Permenristekdikti) No. 18 of 2018 article 26, institutions may determine their educational costs but have to remain

affordable and within the range defined by the government.³² If the particular institution adopts class c fees in selecting operational cost programs, then the education fee ranges from 150-300 million rupiah. Gadjah Mada University charges a single tuition fee (UKT) for medical majors ranging from 45-65 million rupiah for undergraduates and professionals based on the Gadjah Mada University Chancellor Decree of 515/UN1.P/KPT/HUKOR/2021.³³ The after-mentioned cost does not include fees of the semester, buildings, laboratories, internships, and many others.

Consequently, financial maturity is absolute for individuals who study medicine and their families. Individuals from lower-middle-income families may view these costs as a challenge that disrupt learning. A part-time job or working with parents to earn an income dreadfully reduces study time, interferes with concentration, and consumes energy. Economic incapacity additionally restricts a person from using technology or tutoring to achieve academic success. Razak et al. portray that students' financial conditions affect academic performance tremendously (B: 0.201 and $p < 0.001$).³⁴ Meanwhile, some medical students may opt to flunk the UKMPPD not to become a financial burden to themselves and their families.

On the contrary, the present study bridges individuals and institutions with the curriculum of the medical profession and the need for doctors in Indonesia. Urgent and strict revisions on the medical curriculum amid the current COVID-19 pandemic are vital. Even actions such as identifying the influencing factors of UKMPPD may be the ray of light for Indonesia to see more competent doctors

in the future, which can help fight the pandemic. The upsurge of decent medical doctors within the fourth most populated Southeast Asia archipelago hoped to restore the healthcare system, the equitable spread of healthcare personnel, and the medical trust of the citizens to the doctors.

However, the study has limitations on its design, the minimal number of samples, and the use of online questionnaires, leading to recall and selection bias. Yet, these things cannot be denied or salvaged because of the impact of the COVID-19 pandemic restrictions. Further studies on the topic may include greater sample size and prospective nature to open up a more accurate frontier in determining the malefactor failure factors and finally giving Indonesia the healthcare system it needs.

Conclusion

Various intrinsic, extrinsic, and academic factors have significant roles in the failure of UKMPPD. For this reason, UKMPPD preparation is crucial among individuals and institutions. The study also provides feedback to individuals and institutions about the importance of mental health and economic status for Indonesian medical students.

Disclaimer

There is no conflict of interest within the authors, nor between the authors to any external body. All funding incurred within the present study is financed through the authors' accounts without any help from an outside group or grants from an independent party. Further, the authors declare no acknowledgment present.

References

1. World Health Organization. Constitution of The World Health Organization. Geneva; 2006.
2. United Nations. Universal Declaration of Human Rights. Worldwide; 1948.
3. Pemerintah Indonesia. Undang-Undang Dasar Negara Republik Indonesia. Indonesia; 1945.
4. Morishita M, Iida J, Nishigori H. Doctors' experience of becoming patients and its influence on their medical practice: A literature review. *EXPLORE*. 2020 May;16(3):145-51. <https://doi.org/10.1016/j.explore.2019.10.007>
5. Brayne AB, Brayne RP, Fowler AJ. Medical specialties and life expectancy: An analysis of doctors' obituaries 1997-2019. *Lifestyle Med*. 2021 Jan 8;2(1). <https://doi.org/10.1002/lim2.23>
6. Wang H, Abbas KM, Abbasifard M, Abbasi-Kangevari M, Abbastabar H, Abd-Allah F, et al. Global age-sex-specific fertility, mortality, healthy life expectancy (HALE), and population estimates in 204 countries and territories, 1950-2019: a comprehensive demographic analysis for the Global Burden of Disease Study 2019. *Lancet*. 2020 Oct;396(10258):1160-203. [https://doi.org/10.1016/S0140-6736\(20\)30977-6](https://doi.org/10.1016/S0140-6736(20)30977-6)
7. United Nations. Indonesia | Data Overview. Indonesia; 2021.
8. Bailey E, Robinson J, McGorry P. Depression and suicide among medical practitioners in Australia. *Intern Med J*. 2018 Mar;48(3):254-8. <https://doi.org/10.1111/imj.13717>
9. Ikatan Dokter Indonesia | Indonesian Medical Association. Statistik Anggota. Ikatan Dokter Indonesia | Indonesian Medical Association. 2021.
10. The World Bank. Physicians (per 1,000 people). Worldwide
11. Kementerian Kesehatan RI. Profil Kesehatan Indonesia. Indonesia; 2019
12. Dwiyanti C. Factors that Affect Graduation Competency Testing Program in The Medical Profession of Student Faculty Medicine University of Muhammadiyah Makassar University of Muhammadiyah; 2017.
13. Khadafianto F. Korelasi Nilai Proses Rotasi Klinik dengan Kelulusan Uji Kompetensi Mahasiswa Program Profesi Dokter (UKMPPD). *JAMBI Med J J Kedokt dan Kesehat*. 2020;8(2):141-6.
14. Suswati I, Rahayu R. Validitas Prediktif Hasil Belajar Mahasiswa Kedokteran dengan Uji Kompetensi Mahasiswa Program Profesi Dokter. *Saintika Med*. 2019 Jun 29;15(1):1. <https://doi.org/10.22219/sm.Vol15.SMUMM1.8485>
15. Panitia Nasional Uji Kompetensi Mahasiswa Program Profesi Dokter (UKMPPD). Data Statistik. Indonesia; 2021.
16. Sahara NN. Pengaruh Bimbingan Belajar Pra UKMPPD terhadap Angka Kelulusan CBT UKMPPD Mahasiswa Fakultas Kedokteran Universitas Islam Malang Periode Februari dan Mei 2019. *J Bio Komplementer Med*. 2019;6(3).

17. Mahat B. Blood Groups and their Association with Academic Performance among Medical Students in a Nepalese Medical College. *J Inst Med Nepal (JIOM Nepal)*. 2019;41(3):74-7. <https://doi.org/10.3126/jiom.v41i3.37370>
18. Kanazawa M. Relationship between ABO Blood Type and Personality in a Large-Scale Suurvey in Japan. *Int J Psychol Behav Sci*. 2021;11(1):6-12.
19. Kanazawa M. ABO Blood Type and Personality Traits: Evidence from Large-scale Surveys in Japan. *Adv (A SAGE Prepr Community)*. 202
20. M. Beard S, R. Langlais M. Saying "I Do" in College: Examining Marital Status and Academic Performance. *Int J Psychol Stud* . 2018 Oct 30;10(4):34. <https://doi.org/10.5539/ijps.v10n4p34>
21. Douglas D, Attewell P. The Relationship Between Work During College and Post College Earnings. *Front Sociol* . 2019 Dec 10;4. <https://doi.org/10.3389/fsoc.2019.00078>
22. Mardelina E, Muhson A. Working Student and Its Impact on Learning Activities and Academic Achievements. *J Econ Rev Bus Econ Stud*. 2017;13(2). <https://doi.org/10.21831/economia.v13i2.13239>
23. Jalali R, Khazaie H, Khaledi Paveh B, Hayrani Z, Menati L. The Effect of Sleep Quality on Students' Academic Achievement. *Adv Med Educ Pract* . 2020 Jul;Volume 11:497-502. <https://doi.org/10.2147/AMEP.S261525>
24. Mirković J, Gaskell MG. Does Sleep Improve Your Grammar? Preferential Consolidation of Arbitrary Components of New Linguistic Knowledge. Rodriguez-Fornells A, editor. *PLoS One* . 2016 Apr 5;11(4):e0152489. <https://doi.org/10.1371/journal.pone.0152489>
25. Klinzing JG, Mölle M, Weber F, Supp G, Hipp JF, Engel AK, et al. Spindle activity phase- locked to sleep slow oscillations. *Neuroimage*. 2016 Jul;134:607-16. <https://doi.org/10.1016/j.neuroimage.2016.04.031>
26. Lidiawati M, Hilda H. Hubungan Bimbingan Belajar UKMPPD dengan Kelulusan UKMPPD Computer Based Test Fakultas Kedokteran Universitas Abulyatama Periode Mei 2017. *J Dedik Pendidik*. 2018;2(1)
27. Nisrina F, Anisa R, Damayanti DS. Hubungan Kecemasan dan Depresi dengan Kelulusan Computer Based Test UKMPPD Mahasiswa Fakultas Kedokteran UNISMA. *J Kedokt Komunitas J Community Med* . 2021;9(1).
28. Husnul Ikhsan M, Widya Murni A, Rustam ER. Hubungan Depresi, Ansietas, dan Stres dengan Kejadian Sindrom Dispepsia pada Mahasiswa Tahun Pertama di Fakultas Kedokteran Universitas Andalas Sebelum dan Sesudah Ujian Blok. *J Kesehat Andalas* . 2020 Jan 14;9(1S). <https://doi.org/10.25077/jka.v9i1S.1158>
29. Surya Dewi NMBR, Subrata IM, Kardiwinata MP, Ekawati NK. Tingkat Depresi Mahasiswayang sedang Menyusun Skripsi di Fakultas Kedokteran Universitas Udayana Tahun 2019. *ArchCOMMUNITY Heal* . 2019 Dec 2;6(2):1. <https://doi.org/10.24843/ACH.2019.v06.i02.p01>

30. Riandini S, Septa T, Larasati T. Hubungan Beban Kerja Kepaniteraan Klinik Bagian Ilmu Kesehatan Anak dengan Stres pada Mahasiswa Program Pendidikan Profesi Dokter di RSUD Abdul Moeloek Bandar Lampung. *J Kesehat dan Argomedicine*. 2017;4(2).
31. Ermitasari S. Perbedaan Tingkat Depresi pada Dokter Muda dibandingkan Mahasiswa Kedokteran Tahun Pertama di Fakultas Kedokteran Universitas Hang Tuah Surabaya. *Hang Tuah University*; 2017.
32. Pemerintah Indonesia. Peraturan Menteri Kementerian Riset, Teknologi Dan Pendidikan Tinggi Republik Indonesia No. 18 Tahun 2018. Indonesia; 2018.
33. Rektor Universitas Gadjah Mada. Keputusan Rektor Universitas Gajah Mada No. 515/UN1.P/KPT/HUKOR/2021. Yogyakarta; 2021.
34. Maziah Wan Ab Razak W, Alia Syed Baharom S, Abdullah Z, Hamdan H, Ulfa Abd Aziz N, Ismail Mohd Anuar A. Academic Performance of University Students: A Case in a Higher Learning Institution. *KnE Soc Sci*. 2019 Mar 31;3(13):1294. <https://doi.org/10.18502/kss.v3i13.4285>