

CHRISTIAN NURSES CALLING AND CAREER COMMITMENT

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Abstract

Calling is a strategy for discovering the purpose and significance of every individual, even the nurse. The awareness of a calling can motivate nurses to commit to a career. The greater nurses' awareness of their calling, the greater their devotion and sense of purpose in their work. This study aimed to evaluate the relationship between calling and career commitment among Christian nurses in Indonesia. This was an online survey using a quantitative correlational method and a cross-sectional approach. Accidental sampling was employed, obtaining 96 Christian Indonesian nurses. The instruments were the Indonesian version of the Calling and Vocation Questionnaire (CVQ) (Alpha Cronbach = 0.873) and the Career Commitment Scale (CCS) questionnaire (Alpha Cronbach = 0.820). Data analysis using descriptive univariate and bivariate analysis with the Spearman rank correlation test. This study found a moderate positive relationship between calling and a nurse's job involvement ($p = 0.001$; $r = 0.362$). Additional research is recommended to investigate other factors that may influence the nurse's career commitment. To increase nursing career commitment, every nurse must live out their calling.

Keywords: calling, christian nurse, career commitment